



Successful Scholars Faculty Mentoring Program

The Successful Scholars Faculty Mentoring Program is designed to help faculty succeed by providing tools and strategies to support productivity, research, career advancement, and career satisfaction. It also offers social support and networking. Last year, a pilot version of the program was launched. Evaluations at the end of the year were overwhelmingly positive, with 100% of the respondents agreeing or strongly agreeing that: the tips and strategies discussed in the program were useful; the program helped them with long-term career planning; they benefitted from participating in the program; and they would recommend the program to colleagues.

Research shows that faculty with mentors have:

- Increased productivity, including more publications, more NSF or NIH grants, and an increased likelihood of publishing in a top-tier journal
- Enhanced tenure and promotion prospects
- Increased sense of support for their research
- Heightened teaching effectiveness
- Higher career satisfaction
- Lower feelings of isolation
- A greater sense of fit – especially for women and faculty of color – which has been shown to be critical to job satisfaction and retention

Program eligibility:

Tenure track and continuing eligible faculty within their first three years of being hired at the University of Arizona are eligible.

Participant expectations:

- Complete a brief application at this [link](#). Applications are due August 29, 2018.
- Attend all sessions throughout the semester.
- Identify a faculty mentor in their college to supplement the group mentoring program.

Sessions:

There will be two cohorts offered. One cohort will meet on Wednesday mornings and the other cohort will meet on Friday mornings. Applicants can select which option(s) work for their schedule.

Session Topic	Wednesday Cohort Dates 8:30-10:30 a.m.	Friday Cohort Dates 8:30-10:30 a.m.
Mentoring & Networking	9/12	9/14
Planning Your Career to Optimize Success	9/26	9/28
Publish not Perish	10/31	11/2
Successful Teaching Strategies & Overcoming Challenges	11/14	11/16
End-of-Semester Challenges & Advice	11/28	11/30
Research Funding & Visibility	1/23	1/25
Career Advancement	2/20	2/22
Pathways to Leadership	3/27	3/29
Celebrating Success	4/17	4/19



THE UNIVERSITY OF ARIZONA
Office for Diversity
& Inclusive Excellence

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Optional sessions:

- Drop-in writing sessions every Friday from 11:00-1:00 starting Sept 14 at the Collaborative Faculty Room, Science-Engineering Library, Room 313
- Social events including dinners, breakfasts and happy hours

Program directors:

- Laura Hunter, Associate Diversity Officer and Coordinator of Faculty Development
- Celeste González de Bustamante, Assistant Director of Faculty Initiatives in ODIEX and Associate Professor in the School of Journalism and Center for Latin American Studies