
From: AADV FacultyAffairs
Sent: Thursday, August 6, 2020 9:51 AM
To: newfaculty@list.arizona.edu
Cc: Romero, Andrea J - (romeroa); Arroyo Perez, Adrian - (arroyopa)
Subject: Invitation - Faculty Peer Mentoring Program

THE UNIVERSITY OF ARIZONA

Dear New Faculty,

It is our pleasure to announce that Faculty Affairs will launch the ***Faculty Development Communities for Promotion (FDCP)*** program. The objective of this program is to create small faculty groups who will support each other's professional development towards promotion. This is the first year of this program and will be available for all incoming faculty at the University of Arizona. Participants will be organized into groups of four faculty who are seeking promotion and/or tenure and linked with one faculty member who has participated on promotion review committees.

We want to extend an **invitation to participate** in the inaugural *2020-2021 FDCP* cohort program. If you accept, we will connect you with three other faculty to form a group of four members. The small group will be meeting in a weekly basis to support and help each other reach their goals and follow their own strategic plans for the year. The group will meet with their mentor twice a month for 60 minutes each time. Mentors are faculty who prioritize values of excellence, honesty, trustworthiness, and compassion. They will help new faculty discuss and navigate their professional development while on the pathway to promotion. It is our hope that these groups will help junior faculty explore their individual objectives, hopes, and aspirations as well as to reflect on their common challenges, concerns and solutions about promotion and tenure.

If you would like to participate in the ***Faculty Development Communities for Promotion (FDCP)*** program, please **fill out this form**. Please kindly fill out the form before Monday, August 10. Dr. Adrián Arroyo, Associate Director in Faculty Affairs will contact you regarding more details and future steps. We appreciate your consideration of this invitation. We hope you are well and staying safe in these times.

Have a great day,

Dr. Andrea Romero, Vice Provost for Faculty Affairs & Dr. Adrián Arroyo, Associate Director, Faculty Affairs.

Office of the Vice Provost for Faculty Affairs

The University of Arizona