

DEPARTMENT OF PSYCHOLOGY CRITERIA FOR PROMOTION AND TENURE BY RANK

NOTE: CANDIDATE FOR [TENURE OR CONTINUING STATUS] MUST ALSO MEET THE CRITERIA FOR RANK AT WHICH [TENURE OR CONTINUING STATUS] IS SOUGHT.

	Associate Professor	Professor
Teaching	<p>Contributes to department's teaching load. Demonstrates effective teaching performance, as demonstrated by positive student evaluations and peer reviews by senior colleagues. Contributes to development of department's academic program, as evidenced by contributions to course syllabi and other teaching materials.</p> <p>Participates in student advising, including service on graduate students' thesis or dissertation committees.</p>	<p>Shows leadership in the department's teaching mission. Exercises leadership in department's academic program development as evidenced by experience in originating or revising courses as documented in course syllabi. Receives positive student and peer teaching evaluations. Shows outstanding record of student advising, including service as chair of graduate students' thesis or dissertation committees.</p>
Research or Scholarly/Creative Activity	<p>Engages in quality original research/scholarly activity as evidenced by publication record. Establishes the promise of sustained scholarly activity in one or more areas. Provides evidence of recognition at regional and national levels. Contributes to grants, contracts, and/or other external research support activities. Involves graduate students and/or postdoctoral fellows in collaborative research and scholarly activities.</p>	<p>Demonstrates record as a productive investigator/scholar through continuing publication activity over a period of years. Establishes a clear and coherent line of inquiry. Provides evidence of recognition at national and international levels. Exercises leadership in seeking outside funding for research through grants, contracts, and/or other external research support activities. Involves undergraduate, graduate, and/or postdoctoral students in collaborative research and scholarly activities.</p>
Service/Outreach	<p>Contributes to department committees. Contributes to the discipline through service to professional organizations and/or academic/scientific journals and grant reviewing. Contributes to local and/or state policy, services, industry, and/or education of general public by sharing expertise.</p>	<p>Exercises leadership in department through service as committee or program chairperson and/or outstanding and continued service to department committees. Contributes to discipline through outstanding and continued service to professional organizations, academic/scientific journals, and/or granting agencies, and contributes to local and/or state policy, services, industry, and/or education of general public by sharing expertise.</p>