

Email DATE: September 19, 2022

Email SUBJECT: Call for Recruitment & Hiring Proposals for the Strategic Priorities Faculty Initiative (SPFI)

CC: Elizabeth Cantwell, Ph.D., M.B.A., Senior Vice President for Research, Discovery and Innovation
Michael Dake, M.D., Senior Vice President for Health Sciences

Faculty Affairs Leads

Dear Deans, Directors and Department Heads,

I write today to invite proposals for the FY2023 [Strategic Priorities Faculty Initiative](#). The goal of the SPFI program is to provide temporary financial support to academic departments to enable them to hire tenure-track or continuing track faculty who enhance UArizona's values of Inclusion in our classrooms, research, and service.

[SPFI Hiring Funds](#) are available for faculty hires. Please see the links for detailed instructions on eligibility and the application process. All hires should go through a vetting process, and for this purpose [SPFI Recruitment Funds](#) are available in amounts of \$1,500 for campus visits, honorarium, or proactive recruitment with special interest groups or national organizations for future recruitment.

A SPFI Information Session will be held on **October 4, 2022 at 4pm**. [Please register for the information session](#).

Applications for SPFI Hiring and Recruitment Funds are submitted online through [Arizona Cultivate](#). Applications are accepted on the last Friday of every month between October 2022 through March 2023. Responses will be provided within two weeks. Please note that the hiring funds cannot include start-up costs.

Your efforts to recruit and hire through the SPFI program resulted in **11 new faculty who began in 2022**, see attached flyer for details. Thank you, and we look forward to your continued participation in the SPFI program. If you have questions on SPFI and related programs, I encourage you to contact Associate Vice Provost for Faculty Development Judy Marquez Kiyama at jkiyama@arizona.edu.

Liesl Folks

Senior Vice President for Academic Affairs and Provost

