2022 HSI Faculty Seed Grants Tips & Strategies for Applying

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Hispanic Serving Institution Initiatives

Overview & Timeline

- □ HSI Designation
- Why internal HSI Seed Funding?
- Program Goal: to support scholarly research and creative work among faculty which enriches the UArizona's designation as an Hispanic Serving Institution (HSI), advances scholarship that directly impacts QT BIPOC (Queer, Trans, Black, Indigenous, and People of Color) populations, and fulfills UArizona's Purpose and Values.
- April 15, 2022; 5pm (system will shut down) Deadline: □ Submit via UA Competition Space <u>https://arizona.infoready4.com/</u> **Decisions Communicated** □ June 1, 2022: □ August 1, 2022: Funds available for expenditure

Program Eligibility & Priority Areas

 \Box Applications from single investigators for up to \$15,000. Multidisciplinary applications from two or more eligible investigators representing different departments and disciplines may request up to \$25,000. □ A total of \$200,000 is committed to funding for AY 2022-2023.

• Open to all faculty including tenure eligible / tenured, continuing-eligible / continuing status, and/or career track faculty across all disciplines and ranks. □ Early career scholars will be prioritized.

Existing partnerships or collaborations with other Minority Serving Institutions (MSIs), including Hispanic Serving Institutions (HSIs), Historically Black Colleges and Universities (HBCUs), Tribal Colleges and Universities (TCUs), and Asian American and Native American Pacific Islander Serving Institutions (AANAPISIs) will be prioritized. □ Proposals are reviewed on their commitment to advance scholarly research and creative work impacting QT BIPOC populations, and merit.



Required Proposal Components

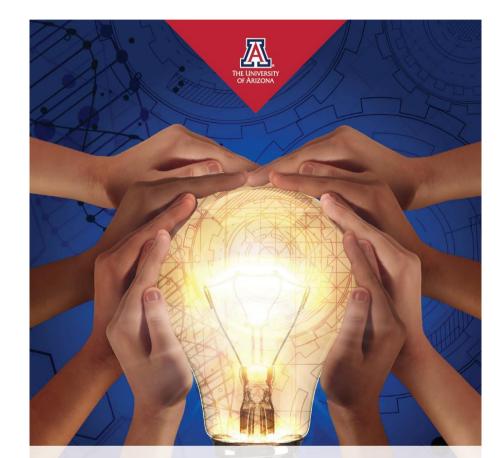
Cover Sheet

- Includes PI / Co-PI info, Proposal Summary, and Key Words
- **Proposal Narrative (limited to six double-spaced pages)**
 - Includes description of aims or objectives, significance, expected outcomes, and description of how such outcomes will enrich the UA's designation as an HSI, and advances scholarly research that directly impacts Latinx/a/o and QT BIPOC, students and communities, describes partnership with other MSI(s), methods, rationale for PI and/or team

Supplemental Documents

Includes references, CVs, budget using budget template, current and/or pending support, budget approval form, letters of collaboration, dean or department head letter if institutional support committed, partner organization support (if relevant), existing IRB approval form (if exists)

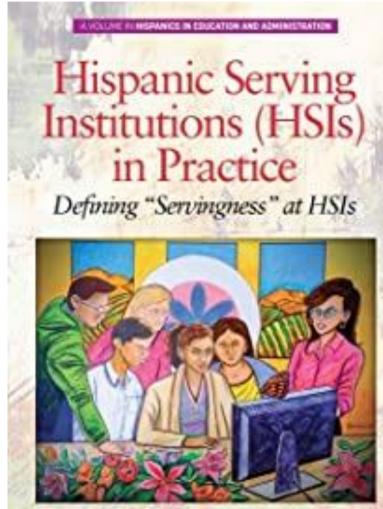
Resources

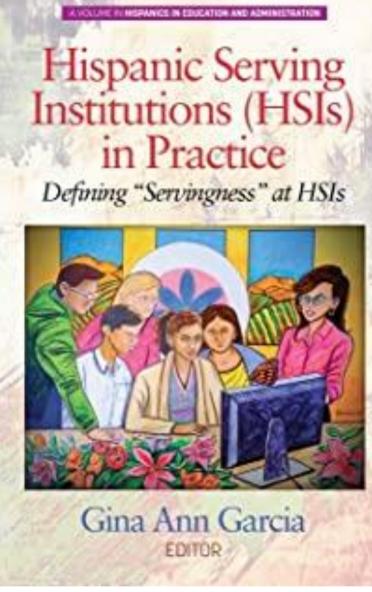


Transforming STEM Education in Hispanic Serving Institutions in the United States A CONSENSUS REPORT uadalupe Lozano, Marla Franco, Vignesh Subbian

TEM

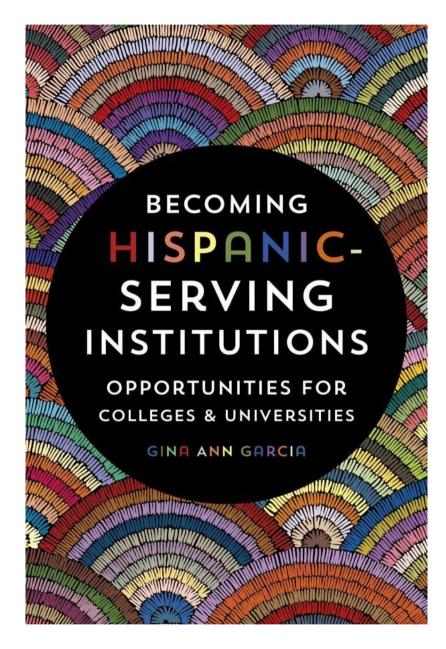
The National Academies of SCIENCES - ENGINEERING - MEDICINE CONSENSUS STUDY REPORT MINORITY SERVING INSTITUTIONS America's Underutilized Resource for Strengthening the STEM Workforce













External Influences on Serving

Federal legislation State legislation Local legislation Institutional governing boards State governing boards Advocacy groups Community leaders Alumni

Structures for Serving

Mission and values statements Diversity plans HSI grants Institutional advancement activities Engagement with the Latinx community Culturally relevant curriculum & pedagogy Programs & services for minoritized students Leadership & decision making practices Incentive structures External boundary management

Validating Experiences Within the Structures

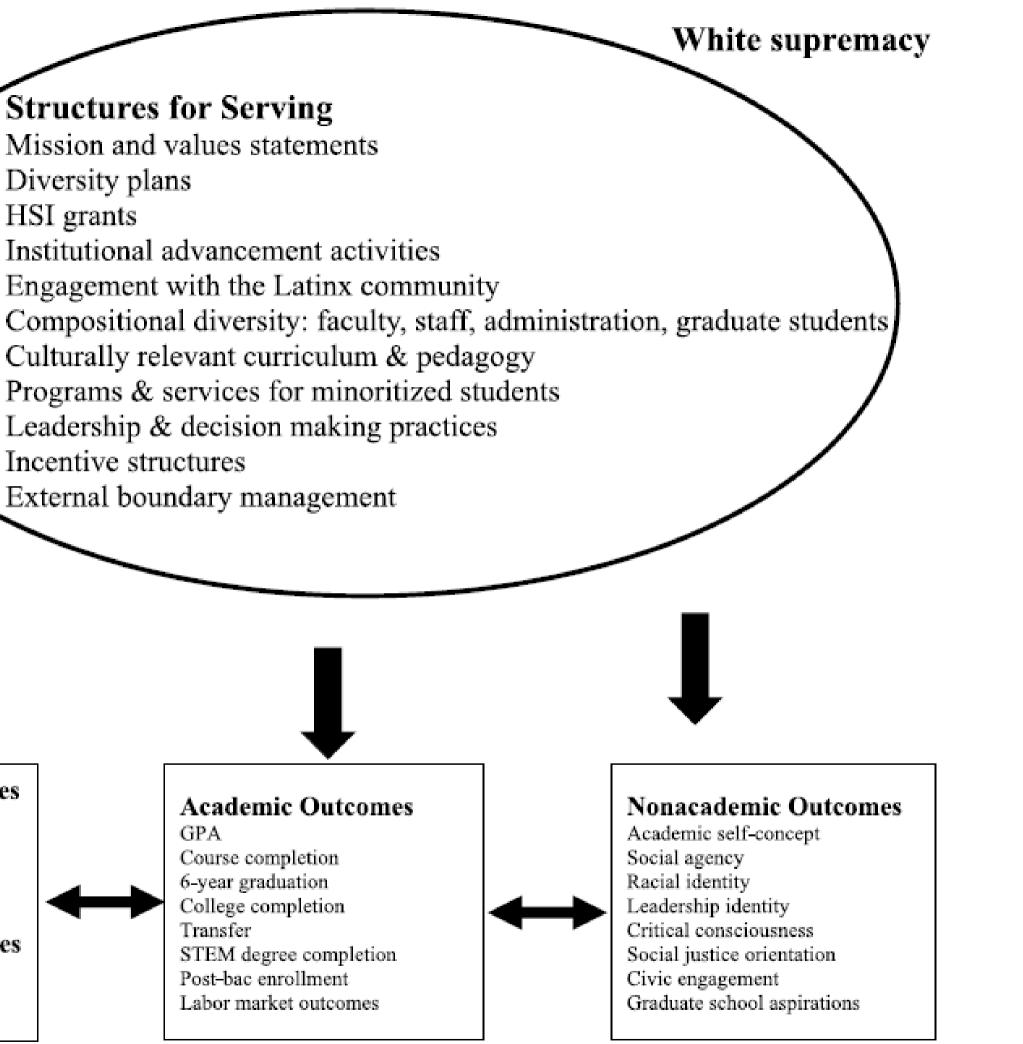
Interactions with same-race/ethnicity peers Cultural validation on campus Spanish-speaking peers, faculty, & staff Mentoring & support groups

Racialized Experiences Within the Structures

Discrimination Harassment Microaggressions

Academic Outcomes GPA Course completion 6-year graduation College completion Transfer STEM degree completion Post-bac enrollment Labor market outcomes

FIGURE 4. Multidimensional conceptual framework of servingness in HSIs.



Cultivating Authentic Partnerships

Partnering with MSIs and Community Organizations

- Relationship Building is Fundamental
- Co-Develop a Vision
- Address Issues of Social Justice and Advance Social Change
- **Recognize and Center Political and Social History**
- Create Opportunity for Mutual Reciprocity
- Honors Capacity Building for Partners
- Budgets: Key Indicator of True Partnership

Additional Resource: Native American Advancement, Initiatives and Research □ https://naair.arizona.edu/resources



(Cammarota & Fine, 2008; Franco, Lozano & Subbian, 2020; Harris & Kiyama, 2015; Strand et al, 2003; Tang, 2008)

Allowable Budget Items

- Short-term hourly student wages and associated ERE
- Research technical staff, including graduate students, and associated ERE and tuition and fees (when applicable)
- Extremely well-justified release for faculty with a greater than 2:2 teaching load OR faculty pursuing large/complex research efforts
- Honoraria or participant stipends
- Meeting costs, e.g., room rentals, meals/breaks, etc.
- Supplies, including research supplies and/or items such as musical scores and art supplies
- UA RII Core Facility use (include an iLabs quote for use of the Core, if applicable)
- Domestic travel (international travel funding is only available in very well justified cases or as part of the International Research Grant Program or projects related to Borderlands research)
- Specialized equipment (capital and other) pertaining specifically to the project
- Proposal support limited to graphic design, speaking coaches (for site visits), and technical editing and reference formatting

Submission System Overview

ERNAL OPPORTUNITIES - CALENDAR		
Hispanic Serving Institution (HSI) Facul	ty Seed Grants	Application Tools
✓ Dates		Submit Proposal
Internal Submission Deadline	Friday, April 15, 2022 at 5:00 pm ADD TO CALENDAR	
✓ Details		
Administrator(s)	: Office of the Provost (Owner)	
Category	: Provost Internal Funding	Supporting Documents
Cycle	: FY2022	Budget Template
Number of Applications Allowed Per Applicant	: 1	
Supporting Documents	: Budget Template	Budget Approval Form
	Budget Approval Form	Current & Pending Support
	Current & Pending Support	Guidelines
	Guidelines	

Description

Program Description

Research, Innovation and Impact (RII) and the Office of the Provost are excited to announce the 2022 RFP for the Hispanic Serving Institution (HSI) Faculty Seed Grant Program. The goal of the fund is to support scholarly research and creative work among faculty which enriches the UArizona's designation as an Hispanic Serving Institution (HSI), advances scholarship that directly impacts QT BIPOC (Queer, Trans, Black, Indigenous, and People of Color) populations, and fulfills UArizona's Purpose and Values.

Applications from single investigators for up to \$15,000 are welcomed. Multidisciplinary applications from two or more eligible investigators representing different departments and disciplines may request up to \$25,000. A total of \$200,000 is committed to funding for AY 2022-2023.

Submission Deadline

Applicants must submit all requests no later than Friday, April 15, 2022 at 5 p.m. The system will not accept applications after the 5 n m_deadline

Log		i wi p

NetID SSO Enabled

THE UNIVERSITY . OF ARIZONA	UA Competition Space
NTERNAL OPPORTUNITIES - CALENDAR	
Login for University of A Users	rizona
Use your UA NetID to login UA NetID login	
Alternative Login If you have an account using an alternati (e.g. external institution, personal, or UA departmental) enter your email address a	non-NetID linked
below to login Email Address:	
Email Address Password:	
Password	
Forgot your password?	
Log In	
Don't have an account, and not a ? University of Arizona user? Try registering for an account.	Register >

Log In | Help

Submit Proposal	
Competition Files	
Budget Template	
Proposal Guidelines	
Budget Approval Form	

Form Fields & Uploads

	* indicates required
*Applicant First Name:	
*Applicant Last Name:	
*Applicant Degree(s):	
*Email Address:	
*Phone Number:	
Primary UA Department:	
*College:	
*Primary Appointment Title:	
*Contact Person's Name:	
*Contact Person's Email Address:	
*Contact Person's Phone Number:	

Upload Files 🐱

*Proposal Narrative AND References

* indicates required Please upload a single PDF of your proposal narrative AND References cited here.

a) Cover Sheet:

i) Principal Investigator: Name, Department, College, Rank, Contact Information

ii) Co-Investigators (up to four Co-Is may be listed): Name, Department, College, Rank, Contact Information

iii) Proposal Summary: Include a 200-word summary of your proposal. A self-contained description of the proposed work and outcomes that would result if funded. Include the significance and potential impacts of the proposed work. This should be understandable to a scientifically or technically literate lay reader.

iv) Keywords/Key phrases: Include up to five keywords or key phrases.

b) Proposal Narrative: The proposal narrative is limited to six pages (not including cover sheet and supplemental documents). The narrative should include the following sections: i) Brief description of the specific aims or objectives

ii) Significance, expected outcomes, and description of how such outcomes will enriches the UA's designation as an HSI, and advances scholarship that directly impacts Latinx/a/o and BIPOC

(Black, Indigenous, and People of Color) students and communities.

iii) Methods and description of how the work will be carried out.

iv) Brief description as to why the PI and/or team is uniquely positioned to be competitive and how the grant will increase competitiveness

References cited is limited to one-page and should be in the discipline-specific reference standard, i.e. the reference style you would use when submitting a journal article in your field.

*File Input: Choose File No file chosen

*PI's CV - 2 pages max Please upload as a PDF

· CV's should be no longer than two-pages

*File Input: Choose File No file chosen

*Budget

Upload your Excel Budget Form (template provided) here.

*File Input: Choose File No file chosen

*Budget Justification AND Approval Form

Upload a PDF of your budget justification (no more than one page, providing details from the budget AND your budget approval form (template provided), signed by the appropriate research administrator, business manager, or designated individual who can approve and submit budgets on behalf of your unit.

*File Input: Choose File No file chosen

Adding a Proxy

Adding Proxies to My Account

- 1. Go to your profile by clicking your name in the upper right corner of the page.
- 2. On your profile page, scroll down to the section titled *Designate an Applicant Proxy* and click the Add Proxy button.

Change Password				
Change Password				
esignate an Applicant	Proxy	_		
ou can designate an appli ompetitions on your behal	cant proxy who can apply to f.		Add Proxy	
			Save Changes	Cancel
Applications ~				
Application	 Category 	 Status 	 Awarde 	e? •
Name not specified	Approvals	Draft	No	
Applications For Let	ters of Intent 🐱			
	at this time.			

5. The person will appear in your list of proxies. (Delete them at any time by clicking the trash can icon). 6. The system will send the proxy an email informing them that they are now a proxy for you.

- 7. Click Save Changes.

Have more questions about this topic? Go to the Community Forum to pose the question to other users or submit a support ticket to InfoReady.

3. Enter the email address or name of the person who will be your proxy.

Note: The person will appear in a dropdown menu if they already have an account in the system. The system will automatically create an account for the proxy if they did not previously have an account in the system with the email address you entered. They do **not** have to register for or create an account.

4. Click Add.

Add Your Proxy's Email Address		
@gmail.com,		
	Add	Cancel

You can designate an applicant proxy who can apply to competitions on your behalf.			Add Proxy	
@gmail email address you enter Proxy		as your Applicant Proxy Assigned By	Email is on its way to the	
Sylvia Sevenster (@gmail.com)	Sarah Applicant (i@gmail.com)	
			Save Changes	Can

FAQs

Are Post-Docs eligible to submit as a PI? Are Research Scientists eligible to submit as PI? Post-Docs are not eligible to serve as PIs on the grant, but they can serve as Co-PIs. Research Scientists are eligible to serve as both PIs and Co-PIs.

I'm partnering with an outside organization or another MSI, can they be listed as Co-PIs?

Co-Pls need to hold faculty and/or post-doc status to be eligible. Community and/or organizational collaborations are welcome and require a letter of support indicating the organizational commitment.

Can students be involved in the research?

Student support can be built into the budget. Please account for hourly compensation and ERE. The amount of this specific seed funding likely will not cover the cost of a graduate research assistant (salary, tuition, ERE).

How is a multidisciplinary team defined? Can different departments within the same college form a team?

We recognize that some colleges have many departments with diverse content areas. If you are building a team from within the same college, make clear in the rationale how the disciplines and content knowledge is diverse and relevant for assembling the team.



What constitutes "early career faculty?"

Early career faculty are usually within 5 - 6 years of their faculty appointment and haven't yet gone through a promotion process.

Is there flexibility in the funding duration to spend outside of 2022-2023 window? We only have guaranteed funds during AY 2022-2023 and funds must fit within August 1, 2022 – July 31, 2023.

Are higher amounts available for more ambitious projects that may be used to go along with proposal materials for larger national grants?

\$25,000 is the maximum that will be awarded for each proposal accepted and requires a multidisciplinary team. We encourage PIs and teams to utilize these seed grants as opportunities to build capacity for applying for larger, external funding opportunities.

QUESTIONS & DISCUSSION

