



The Senior Vice President for Academic Affairs and Provost, has committed funds to help departments costs of recruitment of promising candidates for the Strategic Priorities Faculty Initiative (SPFI) recruitments. For more information, visit the Faculty Affairs website: <https://facultyaffairs.arizona.edu/content/strategic-priorities-faculty-initiative>.

The following criteria will be used to review requests to help fund recruitment of future candidates. Candidates must have demonstrated potential and/or experience advancing UA's distinctiveness in equal opportunity, diversity, and inclusion within higher education in order to:

- 1) foster new and creative ways of involving our diverse student body in an accessible and engaged educational experience that is aimed at producing highly capable graduates who will meet our state's critical workforce needs,
- 2) develop new approaches to discoveries and cutting-edge interdisciplinary research, scholarship or creative work that benefits our diverse communities and addresses complex global problems, and
- 3) expand collaborations with community and business partnerships, including those involving traditionally underserved groups.

For a complete list of criteria, please refer to the SPFI Hiring Application Guidelines. Also, preference will be given to the priorities for strategic investment that is listed in the Provost's call for SPFI hiring proposals: <https://facultyaffairs.arizona.edu/content/strategic-priorities-faculty-initiative>

**Applications for funding for recruitment may be submitted by the 15<sup>th</sup> of the month, between the months of September thru May during the regular academic year. Please submit a separate application for each visit using these procedures:**

- 1) **By the 15<sup>th</sup> of the month**, submit the following materials via [Competition Space](#):
  - a. the candidate's curriculum vitae,
  - b. a cover letter that summarizes how the candidate has demonstrated potential and/or experience advancing UA's distinctiveness in equal opportunity, diversity, and inclusion within higher education,
  - c. a memo with signatures of the Department Head/Director and Dean outlining how the candidate will contribute to departmental and interdisciplinary hiring priorities, including those of the SPFI program,
  - d. a budget sheet with detailed costs, and
  - e. Business Manager/Officer contact information.
- 2) If approved, funding will be provided to cover costs associated with recruitment, which may include honorarium for a virtual lecture, on-campus visit costs, or participation in special interest groups with national organizations, or activities to develop relationships with HSIs, HBCUs, or women's colleges. The support funding commitment for the expenses may not exceed \$1,500.
- 3) Upon approval, have your business manager contact Nina Bates at 621-7766 or [ninaari@arizona.edu](mailto:ninaari@arizona.edu) to arrange the transfer of funds within the fiscal year.
- 4) Candidates should meet with Andrea Romero, Vice Provost for Faculty Affairs. Please arrange an appointment prior to the visit by contacting Asya Roberts at [asya@arizona.edu](mailto:asya@arizona.edu). Also, please include the meeting with Dr. Romero on the agenda.
- 5) At the conclusion of the visit, please email a summary of the activities and indicate when the department expects to apply for SPFI Hiring Funds to hire the campus visit candidate. Send your summary to Asya Roberts ([asya@arizona.edu](mailto:asya@arizona.edu)).

**If you have questions** on the application procedures, please email Asya Roberts at [asya@arizona.edu](mailto:asya@arizona.edu). If you have questions on appropriate activities for this funding, please contact Andrea Romero, Vice Provost for Faculty Affairs at [romeroa@arizona.edu](mailto:romeroa@arizona.edu) or 626-0202.