

MEMORANDUM

DATE: Wednesday, November 6<sup>th</sup>, 2019

TO: All Faculty

FROM: Liesl Folks, Ph.D, M.B.A.  
Senior Vice President for Academic Affairs and Provost

RE: Training and Resources for Faculty on Diversity Topics

It is my pleasure to provide a summary of our current campus resources for diversity training for faculty members. In demonstrating our institutional commitment to our [core value](#) of inclusion, President Robbins has committed the [Senior Leadership Team](#) to participate in diversity workshops, including the [SafeZone Training](#) offered here at the University of Arizona, as well as the eight week training that is led by University of Southern California's [Equity Institute](#). I have found these trainings to be very worthwhile, and thus, I also encourage you to consider participating in training opportunities and resources we have available here on campus as a means to refresh and expand your own capacity to put our core value of inclusion into practice. Below, I provide information about resources available on campus for faculty.

Training	Description	Contact Information
<a href="#">Preventing Discrimination and Harassment Training</a>	This training using a series of engaging scenarios and activities, will help you learn important principles and develop skills to enhance your working and educational relationships.	Office of Institutional Equity Contact: 520-621-9449
<a href="#">Safe Zone Training</a>	This training, Safe Zone, is a campus-wide training program committed to making The University of Arizona a safer, more welcoming, and inclusive environment for members of the lesbian, gay, bisexual, transgender and queer (LGBTQ+) community.	LGBTQ Affairs Contact: 626-1996 <a href="mailto:wildcatssafezone@gmail.com">wildcatssafezone@gmail.com</a>
<a href="#">Wildcat UndocuPeers Training</a>	Participants will receive an overview of terminology, policies, and legislation that impact students from immigrant and refugee backgrounds and will develop ways to support undocumented and DACA students at the UA.	Immigrant Student Resource Center (ISRC) Contact Matt Matera <a href="mailto:mtmatera@email.arizona.edu">mtmatera@email.arizona.edu</a>
<a href="#">Inclusive and Accessible Design Presentation Series</a>	This training includes presentations related to 1) Planning events for everyone; 2) Creating content for everyone; and 3) Designing marketing for everyone. In all sessions, you will learn about principles of inclusive and accessible designs to events, content, and marketing.	Contact Rebecca Blakiston at <a href="mailto:blakisto@email.arizona.edu">blakisto@email.arizona.edu</a>



[UA Veteran Alliance Training](#)

This training will look at the diversity and strengths that military-connected students bring to the classrooms and campus while exploring the many resources the University of Arizona has available for students and their families. Participants can possibly receive the UA VET Ally placard if all trainings and modules are completed.

Contact the VETS Student Center at [vetsofc@email.arizona.edu](mailto:vetsofc@email.arizona.edu) or 520.626.8380

[First Cats Training for Faculty & Staff](#)

The First Cats First-Gen Intro Training is the first in a series of professional development trainings to provide faculty and staff with knowledge, tools and ideas for how they can center the experience of first-generation college students in their work.

Contact W. Patrick Bryan 621-5584  
[wbryan@email.arizona.edu](mailto:wbryan@email.arizona.edu)

You have access to additional resources and webinars through our institutional memberships in organizations that are dedicated to diversity, inclusion, and social justice, including: [Imagining America](#), and the [National Center for Faculty Development & Diversity \(NCFDD\)](#). You can self-register for NCFDD resources. To receive announcements regarding Imagining America webinars, please email Maria Sanchez ([mariasanchez@email.arizona.edu](mailto:mariasanchez@email.arizona.edu)). In addition to all these resources, new trainings and resources will soon be available through the [Office of Equity, Inclusion, and Title IX](#).

We have recently put forth an [anti-harassment statement](#) that is aligned with the National Academies of Science, Engineering and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education recommendations from their [report](#). For more information on our internal anti-discrimination and anti-harassment policy, please click [here](#).

I recognize that these resources are not exhaustive; thus, we encourage you to share additional resources and opportunities with my office. Please contact Shelley McGrath, [smcgrath@arizona.edu](mailto:smcgrath@arizona.edu), to share information.

Thank you for all that you do to keep our campus safe and inclusive for all faculty, staff and students.