

What Do They Want from You? Perspectives on the Role of Heads and Directors**September 7, 8:30-10:00**, Regents' Room, Administration Building

In this and subsequent sessions, you will have the opportunity to talk with heads, deans and central administrators about the opportunities and challenges of leading your department, program or school. Our first discussion will focus on how heads and directors are viewed by deans, faculty, and others. We will also discuss university resources and related research that can support your success.

How Can You Get the Most out of Your Budget?**September 21, 8:30-10:00**, Regents' Room, Administration Building

Managing financial resources is a critical challenge for heads, and understanding the complexities of revenue sources, expenses and funds flow is essential. We will be joined by several budget experts to examine budgeting from university and state levels, and then you will have a chance to talk with them about the budget of your unit, copies of which will be provided to those who RSVP. These discussions will help you better understand the business operations of your unit.

How Can You Strengthen Collaborations and Anticipate Conflicts to Improve Performance?**October 5, 8:30-10:00**, Regents' Room, Administration Building

In this session you will be able to talk with the resource specialists who can help you resolve conflicts and create a strong collaborative culture in your department. We will work with scenarios to help you develop problem-solving strategies and get feedback on how to address interpersonal conflicts, performance issues, and other hard discussions.

How Can You Create an Inclusive Climate to Help Support and Retain Faculty?**October 19, 8:30-10:00**, Regents' Room, Administration Building

Our surveys of departing faculty and all TT faculty document the importance of departmental climate in retaining and supporting faculty. Research on inclusive workplaces provides practical strategies for harnessing the creative potentials of differences in experience and perspective. This workshop will highlight how to strengthen the collaborative culture of your unit and your own collaborative networks.

How Can You Raise Your Department's Research Productivity and Standing?**November 2, 8:30-10:00**, Regents' Room, Administration Building

We will provide you with the Academic Analytics data that benchmarks your department's national standing, and then we will discuss the improvements to [Research Development Services](#) that can help you increase your colleague's research productivity, including the support that is now being provided to help you win a range awards for your colleagues.

How Can You Grow Your Enrollments (and RCM revenues)?**November 16, 8:30-10:00**, Regents' Room, Administration Building

The implementation of Responsibility Centered Management (RCM) creates incentives to review your undergraduate advising and curricula, student recruitment and retention, and campus resources for improving teaching and online offerings. In this seminar, we will talk with the resource specialists who can help you grow enrollments and improve the quality of instruction in your department.

SPRING 2019: Where Is Your Department Headed, and How Will You Get There?**January 18, 2019, 12-1:30, Lunch**, Regents' Room, Administration Building

Our fall New Head Seminars will conclude with a lunch in which new and experienced heads talk about how they plan and implement major projects. We will share resources on change management and project planning, but this lunch is just an informal occasion to brainstorm on your plans for the coming year with colleagues facing similar challenges and opportunities.

To join these workshops, please RSVP: https://uarizona.co1.qualtrics.com/jfe/form/SV_b2EBnA416Cwp1hr

Related programs and resources for head and directors: <https://facultyaffairs.arizona.edu/node/360>

For questions, contact Asya Roberts at asya@email.arizona.edu or 626-0202