

Provost Andrew Comrie has committed funds to help departments underwrite half the costs of campus visits for faculty, including doctoral candidates and postdocs who are promising candidates for the Strategic Priorities Faculty Initiative (SPFI; see criteria below) and as one potential means of creating local faculty candidate pools that approximate the availability of national talent, an objective in the University's Strategic Plan, *Never Settle*. For more information, visit the faculty affairs website about recruitment at <http://facultyaffairs.arizona.edu/about-recruitment>.

The following criteria will be used to review requests to help fund campus visits. Candidates must have demonstrated potential and/or experience advancing UA's distinctiveness in equal opportunity, diversity, and inclusion within higher education as outlined in the Innovating and Synergy Goals of *Never Settle*, in order to:

- 1) foster new and creative ways of engaging 100% of diverse student body in a universally experienced high quality real-world education, producing highly capable graduates who meet our state's critical workforce needs,
- 2) develop new approaches to discoveries and cutting-edge interdisciplinary research/creative experiences, applying them to benefit our diverse local communities and to solve complex global problems, and
- 3) expand community and business partnerships, including those involving traditionally underserved groups.

For a complete list of criteria refer to the SPFI Application Guidelines 2016-2017. Also, preference will be given to the priorities for strategic investment that is listed in the Provost's call for SPFI hiring proposals: <http://facultyaffairs.arizona.edu/about-recruitment>.

Applications for funding for campus visits may be submitted in the first three months of each semester during the regular academic year following these procedures:

1. By the 15th of the month, email the following materials to Asya Roberts (asya@email.arizona.edu) with a CC to Vice Provost Tom Miller (tpm@email.arizona.edu) and Vice Provost and Senior Diversity Officer Jesús Treviño (jesustrevino@email.arizona.edu):

- the candidate's curriculum vitae,
- a memo with signatures of the head and dean outlining how the candidate will contribute to departmental and interdisciplinary hiring priorities, including those of the SPFI program, and
- a budget sheet with specific costs.

If approved, funding will be provided to cover half of the designated costs for airfare, hotel, expenses, and honoraria. Honorarium should be kept to a maximum of \$500, and the total funding commitment will not exceed \$1500.

2. Upon approval, have your business manager contact Nina Bates at 621-7766 or ninaari@email.arizona.edu to arrange the transfer of funds. The funding source will be an indirect cost account.

If you have questions on the application procedures, email Asya at asya@email.arizona.edu. If you have questions on who might be appropriate candidates for this funding or related aspects of the program, please contact Vice Provost and Senior Diversity Officer Jesús Treviño at jesustrevino@email.arizona.edu or Vice Provost Tom Miller at tpm@email.arizona.edu or 626-0202.