New Faculty Mentoring Program

Research shows that faculty with mentors have:

- Increased productivity, including more publications, more NSF or NIH grants, and an increased likelihood of publishing in a top-tier journal (Blau et al. 2010; Carr et al. 2003);
- Enhanced tenure and promotion prospects (Johnson 2007; Kosoko-Lasaki et al. 2006; Stanley & Lincoln 2005);
- Increased sense of support for their research (Carr et al. 2003);
- Heightened teaching effectiveness (Luna & Cullen 1995);
- Higher career satisfaction (Carr et al. 2003);
- Lower feelings of isolation (Carr et al. 2003; Christman 2003; National Academy of Sciences 1997);
- A greater sense of fit – especially for women and faculty of color – which has been shown to be critical to job satisfaction and retention (Trower 2012).

Program eligibility:
Tenure track and continuing eligible faculty within their first three years of being hired at the University of Arizona are eligible.

Participant expectations:
- Complete a brief application
- Attend all sessions throughout the semester (can be attended remotely on occasion)
- Identify an individual faculty mentor in their college to supplement the group mentoring program

Sessions:
- Friday, September 22, 9:00-10:30: Mentoring & Networking
- Friday, October 27, 9:00-10:30: Planning Your Career to Optimize Success
- Friday, November 17, 9:00-10:30: Publish not Perish
- Friday, December 8, 9:00-10:00: End-of-Semester Debriefing & Feedback
- Friday, January 26, 9:00-10:30: Research Funding & Visibility
- Friday, February 23, 9:00-10:30: Career Advancement
- Friday, March 23, 9:00-10:30: Pathways to Leadership
- Friday, April 27, 9:00-10:30: Celebrating Success

Program Staff:
- Lydia Kennedy, Director of the Office of Diversity and Inclusion, University of Arizona Health Sciences
- Laura Hunter, Associate Diversity Officer and Coordinator of Faculty Development
- Tenured Faculty Fellow

Email Laura Hunter at lahunter@email.arizona.edu for more information. For the citations and additional mentoring resources, see: http://diversity.arizona.edu/mentoring-resources.