Faculty Affairs Workgroup: Fall 2017 Events
To RSVP, see: http://diversity.arizona.edu/commission-status-women

Workshops
Co-sponsored by the Campus Connections Program

Women in Academia: Strategies for Success
Wed, Sept 13, 2:00-3:30, Old Main, Silver & Sage Room, RSVP required
Research has documented how gender influences academic careers, including differences in service assignments, self-promotion, and access to leadership positions. This workshop will provide an overview of these research findings to help women in varied disciplines develop strategies to advance their careers. 93% of prior attendees who responded stated they’d recommend this workshop to colleagues.

Combatting Imposter Syndrome in Academia
Fri, Sept 29, 9:00-10:30, Old Main, Silver & Sage Room, RSVP required
Imposter Syndrome is common among high achievers, and it occurs when people are unable to accept their successes and internalize their accomplishments. They often attribute their accomplishments to luck rather than to ability, and they fear that others will unmask them as a fraud or imposter. This interactive workshop will provide an overview of impostor syndrome and common thoughts among those with impostor syndrome, and examples of how impostor syndrome impacts careers. There will be opportunities for participants to reflect and identify their own impostor thoughts and how it may be impacting their careers. Strategies will be offered on how to overcome or address impostor thoughts, and participants can share strategies they have found helpful.

Mentoring Graduate Students: Strategies for Success
Fri, Nov 3, 2:30-3:45, Old Main, Silver & Sage Room, RSVP required
Faculty mentors play a vital role in the success of their graduate students. This workshop will help faculty find strategies for becoming more effective mentors and offer tools for navigating tricky situations that occasionally arise in relationships with graduate students. Professor Jenny Hoit will lead a discussion that will address topics including: how to improve communication between mentors and graduate students, how to provide the right amount of guidance and feedback, and how to deal with authorship and other high-stakes issues. There will be ample time for questions and for faculty to share their own challenges and tips for mentoring graduate students.

Friday Faculty Networking
Events are being offered on several Fridays this semester to facilitate the networking of faculty from across campus. These networking opportunities can potentially create self-sustaining interdisciplinary peer networks. In peer networks, faculty members discuss challenges, share information and brainstorm on how to address them. Or these events simply offer opportunities to create friendships. Faculty can stop by within the time frame of the events as their schedule allows.

- **Friday Faculty Lunch**: Sept 8, 12:00-1:00 pm, Student Union, Pima Room, RSVP required. Lunch will be provided.
- **Friday Faculty Breakfast**: Oct 6, 8:30-9:30, Administration Building, Room 703, RSVP required. Breakfast will be provided.
- **Friday Faculty Happy Hour**: Nov 3, 4:00-6:00, RSVP required. Location near campus to be determined. Appetizers will be provided, but guests must purchase their own beverages.

For questions, email Laura Hunter: lahunter@email.arizona.edu