Guidelines for Awarding Titles and Promotion
Professor of Practice Series
College of Medicine - Phoenix

The Professor of Practice in Medicine title series recognizes a non-tenure eligible faculty member who has established himself or herself by expertise, achievements and reputation over a sustained period of time to be a distinguished professional in an area of practice or discipline. This non-tenure eligible faculty track has been developed to recognize the many practitioners and clinical educators employed outside of the University of Arizona College of Medicine-Phoenix who contribute to the training of University of Arizona College of Medicine-Phoenix medical students [residents, and/or fellows]. Individuals who hold Professors of Practice titles are typically unpaid, but may receive certain non-compensation amenities, as contemplated by Arizona Board of Regents Policy Manual 6-201(C)(23).

Professor of Practice in Medicine titles may be used for educators who are practitioners and who may not meet the requirements for other faculty members in the College of Medicine-Phoenix (e.g., tenured/tenure-eligible; clinical scholar; educator scholar) or those who hold modified faculty titles (e.g., clinical track; research track), all of whom require a M.D., Ph.D., or D.O. degree.

Ordinarily Professor of Practice in Medicine titles are reserved for affiliate or associate faculty whose responsibilities consist of instruction or supervision of professional practice activities within the College of Medicine-Phoenix. While teaching is the major activity within this academic series, other related accomplishments, such as program development, committee service, clinical research, scholarly work, advising, and/or development of educational tools contribute to meeting the requirements for initial title or promotion.

In addition, the following College of Medicine-Phoenix guidelines will apply when awarding titles in the Professor of Practice in Medicine series:

- Initial Professor of Practice titles will be considered for qualification and award of title upon the recommendation of a department or unit administrator and the dean.
- Maintenance or withdrawal of all Professor of Practice titles will be at the discretion of the department or unit administrator and the dean in consultation with the departmental faculty.
- Professor of Practice title holders must demonstrate a high level of success in academic or professional instruction/supervision.

The dean will make final decisions regarding award of titles or promotion within this series and will notify the candidate of such decisions. The Dean’s decision regarding promotion is final and not subject to review.
Specific qualifications for individuals being considered for or holding Professor of Practice titles within each rank are as follows:

1. **Assistant Professor of Practice**
   Completion of a terminal degree in the candidate’s discipline or equivalent professional experience is required. Units within the college will work with the dean’s office to define equivalent professional experience. An individual being considered for an Assistant Professor of Practice title should have demonstrated success in academic or professional instruction and show potential to contribute to the advancement of learning in the field. Examples of teaching include ward or clinic attending, preceptorship in clinical venues, scholarly project mentorship, doctoring, and didactic teaching. An individual being considered for an Assistant Professor of Practice title should demonstrate activity in scholarly endeavors and/or service activities within his or her profession or in the College of Medicine-Phoenix. Examples of scholarly activities include publications, educational program development, or presentations at educational meetings. Examples of service activity include participation in professional organizations, membership on College of Medicine-Phoenix committees, or advising medical students.

2. **Associate Professor of Practice**
   In addition to the requirements for an initial award of an Assistant Professor of Practice title or promotion to the level of Associate Professor of Practice, such individual should demonstrate accomplishment within the profession, within the College of Medicine-Phoenix, at another institution, or in his or her own profession or institution in the areas of teaching, scholarly activity and service. Examples of teaching include ward or clinic attending, preceptorship in clinical venues, scholarly project mentorship, doctoring, and/or didactic teaching. An Associate Professor of Practice should have earned community-wide recognition as a practitioner, educator, and/or scholar. Examples of scholarly activity include publications, educational program development, and educational presentations to state or national organizations. Examples of service include participation in his or her profession or institution, professional organizations, membership on College of Medicine committees, or advising medical students.

3. **Professor of Practice**
   In addition to the requirements for an initial award of an Associate Professor of Practice title or promotion to the level of Professor of Practice requires six years’ time in rank at the level of Associate Professor at the College of Medicine-Phoenix. Individuals holding Professor of Practice titles should demonstrate accomplishment within the profession or within the College of Medicine-Phoenix in the areas of teaching, scholarly activity and service. Professors of Practice should have earned community-wide/local, national or international recognition. Examples of scholarly activity include publications, educational program development, or educational talks
at regional, national or international meetings. Examples of service include leadership in professional organizations, College of Medicine-Phoenix committees, or advising medical students. Length of educational contribution (e.g., previous academic appointment at other institutions, participation in research institutes), quality of teaching (e.g., student and/or peer evaluation, presentation at Continuing Medical Education or formal grand rounds programs), and service activity (e.g., committee participation or leadership, professional organization leadership) will be utilized in assessing the individual for initial title or promotion to this level.

Note: For all titles - faculty titles from previous institutions will be taken into consideration at time an initial award of Professor of Practice title is made.

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