III. Guidelines for Appointment and Promotion, Professors of Practice

A. General Criteria, ABOR Policy Manual, 6-201, 15:

"'Professor of Practice' is a non-tenured, non-tenure eligible faculty member who has established himself or herself by expertise, achievements and reputation over a sustained period of time to be a distinguished professional in an area of practice or discipline but who may not have substantial academic experience. The primary responsibilities of this position are teaching courses, including seminars and independent studies, to undergraduates and graduate students in a manner that advances the educational mission of the university in a significant or substantial way."

For university criteria on the various ranks listed below, see the University Handbook for Appointed Personnel, 3.13.03-05.

B. Appointment as or Promotion to Assistant Professor of Practice

A faculty appointment as or promotion to assistant professor of practice in the College of Fine Arts is based upon a demonstrated level of accomplishment in an area of practice or specialization. The potential of excellence in teaching should be apparent, as should the ability to perform any additional professional responsibilities outlined in the candidate's job description. While the candidate's assignments may include negotiable amounts of research/creative activity and service, the expectation is that the primary responsibilities will reside in teaching. The College accepts and considers professional experience as the equivalent of a terminal degree.

C. Appointment as or Promotion to Associate Professor of Practice

Appointment or promotion to the level of associate professor of practice requires evidence of sustained achievements in teaching, professional responsibilities, and in the area of professional specialization. An established career earning the candidate state and national recognition for his or her particular expertise is essential. While the candidate's assignments may include negotiable amounts of research/creative activity and service, the expectation is that the primary responsibilities will reside in teaching. Independent external reviews are not required for promotion to the rank of associate professor of practice.

D. Appointment as or Promotion to Professor of Practice

Appointment or promotion to the level of full professor of practice requires unique qualifications regarding expertise and experience in addition to those possessed by associate professors of practice. Clear evidence of sustained excellence in teaching and mentoring is essential. The candidate must demonstrate superior performance of
professional responsibilities, and have achieved national recognition through professional organizations of distinction. While the candidate’s assignments may include negotiable amounts of research/creative activity and service, the expectation is that the primary responsibilities will reside in teaching. Independent external reviews are not required for promotion to the rank of full professor of practice.